

## **Cocalico School District Anti Bullying Procedures**

The Cocalico School District is committed to providing a safe, positive learning environment for all students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.

**Bullying** means a repeated aggressive act which may be electronic, written, verbal or physical directed at another student or students where there is an imbalance of power, which occurs in a school setting and is severe, persistent or pervasive, and has the effect of doing any of the following:

- Substantial interference with a student's education.
- Creation of a threatening environment.
- Substantial disruption of the orderly operation of the school.

School setting is defined as in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.

The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.

**As outlined in Cocalico School Board Policy 249, the district will ensure of the following:**

- School Board Policy 249 shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district web site, if available.
- The policy and administrative regulations are reviewed annually with students and the information is listed in the Parent/Teacher Handbook.
- School Board Policy 249 will be reviewed every three (3) years and necessary revisions will be recommended to the Board.
- Complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.
- District administration shall annually provide the following information with the Safe School Report: District Bullying Policy, a report of bullying incidents, and information on the development and implementation of any bullying prevention, intervention or education programs.
- The district may develop and implement bullying prevention and intervention programs that align with our School-wide Positive Behavior Support initiatives.

### **Possible Consequences for Violations:**

A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Code of Student Conduct, which may include:

- Parental notification on first offense
- Counseling within the school
- Parent conference
- Detention
- Suspension

- Loss of school privileges.
- Exclusion from school-sponsored activities
- Counseling/Therapy outside of school
- Referral to law enforcement officials